

**EEO Public File Report  
Covering the Period from June 1, 2010 to May 31, 2011**

**Stations Comprising Station Employment Unit:  
WKCQ-FM, WMJO-FM, WSAM-AM, WSAG-FM**

<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
<b>1</b>	<b>Account Executive</b>	
	Broadcast Compliance Service	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
	Phone: 866-227-4336	
	Email: <a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
	Notification: website	
	Michigan Talent Bank	1
	Contact:	
	Address: 3875 Bay Rd. Saginaw, MI 48603	
	Phone: 989-249-5232	
	Fax: 989-249-5250	
	Email: <a href="http://www.michiganworks.com">www.michiganworks.com</a>	
	Notification: Website	
	Employee Referral	1
	Contact: Timothy Kramer	
	Address: 2000 Whittier St. Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email:	
	Notification: Verbal	
	Friend Referral	1
	Contact:	
	Address:	
	Phone:	
	Fax:	
	Email:	
	Notification: Verbal	
	Internal Posting	1
	Contact: Duane Alverson	
	Address: 2000 Whittier	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email:	
	Notification: posting	
	<b>Total Interviews for job position:</b>	<b>4</b>



2	<b>Account Executive</b>	WKCQ/WMJO/WSAG/WSAM Website	1
	Contact:	Duane Alverson	
	Address:	2000 Whittier Street Saginaw, MI 48601	
	Phone:	989-752-8161	
	Fax:	989-752-8102	
	Email:	<a href="mailto:alve2549@aol.com">alve2549@aol.com</a>	
	Notification:	email	
		On-Air Recruitment	2
	Contact:	Duane Alverson	
	Address:	2000 Whittier Street Saginaw, MI 48601	
	Phone:	989-752-8161	
	Fax:	989-752-8102	
	Email:	<a href="mailto:alve2549@aol.com">alve2549@aol.com</a>	
	Notification:	verbal	
		Broadcast Compliance Services	0
	Contact:	Robin Cooper	
	Address:	1700 Rockville Pike, Suite 400 Rockville, Maryland 20852	
	Phone:	301-998-6136	
	Fax:	301-770-3185	
	Email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
	website:	<a href="http://www.bcs-ok.com">www.bcs-ok.com</a>	
	Notification:	<a href="#">website</a>	
		Employee Referral	1
	Contact:	Barry Borsenik	
	Address:	2000 Whittier Saginaw, MI 48601	
	Phone:	989-752-8161	
	Fax:	989-752-8102	
	Email:		
	Notification:	Verbal	
	<b>Total Interviewees for Job Position</b>		<b>4</b>

3&4	<b>Account Executive</b> (2)	Employee Referral	1
		Contact: Staci Burns Address: 2000 Whittier Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Phone	
		Broadcast Compliance Services	0
		Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rockville, Maryland 20852 Phone: 301-998-6136 Fax: <a href="tel:301-770-3185">301-770-3185</a> website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a> email: <a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a> Notification: website	
		On-Air Recruitement	0
		Contact: Duane Alverson Address: 2000 Whittier Street Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:alve2549@aol.com">alve2549@aol.com</a> Notification: verbal	
		Michigan Talent Bank	0
		Address: 3875 Bay Rd. Saginaw, MI 48603 Phone: 989-249-5232 Fax: 989-249-5250 Email: <a href="http://michiganworks.com">michiganworks.com</a> Notification: website	
		WKCQ, WMJO, WSAM, WSAG Websit	0
		Contact: Kevin Profitt Address: 2000 Whittier Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-754-5931 Email: <a href="mailto:kevinprofitt@09fmkcq.com">kevinprofitt@09fmkcq.com</a> Notification: Internally	
		Phone	1
		Contact: Duane Alverson Address: 2000 Whittier Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: verbal	
		<b>Total Interviewees for Job Position</b>	<b>2</b>

<b>5</b>	<b>Traffic Director</b>	Internal Posting	1
	Contact:	Cindy Tuck	
	Address:	2000 Whittier Saginaw, MI 48601	
	Phone:	989-752-8161	
	Fax:	989-754-5931	
	Email:	<a href="mailto:cindytuck@macdonaldbroadcasting.com">cindytuck@macdonaldbroadcasting.com</a>	
	Notification:	Phone	
		BCS Compliance	1
	Contact:	Robin Cooper	
	Address:	1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
	Phone:	301-998-6136	
	Fax:	301-770-3185	
	Email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
	Notification:	website	
		MAB	1
	Contact:		
	Address:	819 N. Washington Lansing, MI 48906	
	Phone:	800-968-7622	
	Fax:	517-484-5810	
	Email:	<a href="mailto:mab@michmab.com">mab@michmab.com</a>	
	Notification:	website	
		Michigan Works	0
	Contact:		
	Address:	4061 N. Euclid Bay Cilty, MI 48706	
	Phone:	888-253-6855	
	Fax:	989-684-7920	
	Email:	<a href="mailto:smb@michiganworks.com">smb@michiganworks.com</a>	
	Notification:	email	
		Internal Posting	1
	Contact:	Cindy Tuck	
	Address:	600 W. Cavanaugh Lansing, MI	
	Phone:	517-393-1320	
	Email:	<a href="mailto:cindytuck@macdonaldbroadcasting.com">cindytuck@macdonaldbroadcasting.com</a>	
	Notification:	email	
		Google Search	1
	<b>Total Interviewees for Job Position</b>		<b>5</b>

<b>6</b>	<b>Program Director</b>	All Access	1
	Contact:		
	Address:	11 Music Circle S. Ste. 101 Nashville, TN 37203	
	Phone:	615-252-6400	
	Fax:	615-252-4838	
	Email:		
	Notification:	written	
		Referral	1
	Contact:	Keith Hill	
	Address:	P.O. Box 40400 South Padre Island, TX 78597	
	Phone:	252-453-8888	
	Fax:		
	Email:		
	Notification:	Verbal	
		Radio & Television Business Report	0
	Contact:		
	Address:	P.O. Box 6633 Woodbridge, VA 22195	
	Phone:		
	Fax:		
	Email:		
	Notification:	Website	
		Media Staffing Network	1
	Contact:		
	Address:	P.O. Box 38 Plainfield, IL 60544	
	Phone:		
	Fax:		
	Email:	<a href="http://www.mediastaffingnetwork.com">www.mediastaffingnetwork.com</a>	
	Notification:	Website	
		Referral	1
	Contact:	Jeff McDermott	
	Address:	2000 Whittier Saginaw, MI 48601	
	Phone:	989-752-8161	
	Fax:	989-752-8102	
	Notification:	Verbal	
	<b>Total Interviewees for Job Position</b>		<b>4</b>