

EEO Public File Report Form
 Covering the Period from May 31, 2006 to May 31, 2007
 Stations Comprising Station Employment Unit: WKCQ-FM, WMJO-FM,
 WSAM-AM, WSAG-FM

	Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1.	WMJO Account Executive	Saginaw Valley State University Wide Employment & Networking Fair	7
2.	WKCQ Account Executive	Business Expo	7
3.	WSAM/WSAG Account Executive	Radio	7
4.	Creative Services Director	Specs Howard	10
5.	News Director	Michigan Association of Broadcasters (MAB)	5
6.	Operations Director	Special Circumstances	1
7.	WKCQ Evening On-Air Personality	All Access.com	7
8.	Receptionist	Broadcast Compliance Services	10
9.	WMJO Account Executive	Broadcast Compliance Services	11
10.	WKCQ Account Executive	Career Builder	2
11.	WMJO Account Executive	Career Builder	1