

**EEO Public File Report
Covering the Period from June 1, 2008 to May 31, 2009**

**Stations Comprising Station Employment Unit:
WKCQ-FM, WMJO-FM, WSAM-AM, WSAG-FM**

<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Account Executives 1 & 2 (2)	Careerbuilders.com Contact: Jennifer Delong Address: 8420 West Bryn Mar Ave. Chicago, IL 60631 Phone: 773-353-2620 Fax: 773-341-7355 Email: jennifer.delong@careerbuilder.com Notificator email/phone	0
	On-Air Recruitement Contact: Duane Alverson Address: 2000 Whittier Street Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notificator Verbal	5
	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notificator website	0
	WKCQ/WMJO/WSAG/WSAM Website Contact: Kevin Profitt Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: kevinprofitt@98fmkcq.com Notificator Verbal	1
	Total Interviews for job position:	6

Marketing
3 Coordinator

WKCQ/WMJO/WSAG/WSAM Website 1
Contact: Kevin Profitt
Address: 2000 Whittier St.
Saginaw, MI 48601
Phone: 989-752-8161
Fax: 989-752-8102
Email: kevinprofitt@98fmkcq.com/kristine@itsallrelativedesign.com
Notification email

BCS Compliance 1
Contact: Robin Cooper
Address: 1700 Rockville Pike Suite 400
Rickville, Maryland 20852
Phone: 301-998-6136
Fax: 301-775-3185
Email: robincooper@bcs-ok.com
website: www.bcs-ok.com
Notification [website](#)

Total Interviews for job position: 2

Account		
4 Executive	On-Air Recruitment	5
	Contact: Duane Alverson	
	Address: 2000 Whittier St.	
	Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: alve2549@aol.com	
	Notificator Verbal	
	WKCQ/WMJO/WSAG/WSAM Website	1
	Contact: Kevin Profitt	
	Address: 2000 Whittier St.	
	Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: kevinprofitt@98fmkcq.com	
	Notificator Verbal	
	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400	
	Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notificator website	
	Employee Referrel	1
	Contact: Kenneth H. MacDonald, Jr.	
	Address: 2000 Whittier St.	
	Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: khm@macdonaldbroadcasting.com	
	Notificator verbal	
	Total Interviewees for Job Position	7

Creative 5 Director	BCS Compliance	3
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notificatior website	
	Radio Online	0
	Address: 3500 Tripp Ave. Amarillo, TX 79121-1637	
	Phone: 806-352-7503	
	Fax: 806-352-3677	
	website: www.radioonline.com	
	Notificatior website	
	Total Interviewees for Job Position	3